

Corporate Values

Respect, trust, commitment, innovation, collaboration, and accountability are the core values that motivate the NGen team and that are integral to realizing our vision and meeting our strategic goals.

All NGen's initiatives are designed to be:

- *Transformative* enabling world-leading solutions that address strategic innovation challenges in advanced manufacturing.
- *Applied* developing, scaling up, and demonstrating advanced manufacturing solutions that have significant strategic commercial potential.
- *Collaborative* enabling capabilities that no individual company or organization can achieve on its own.
- *Enduring* contributing know-how and resources in support of Canada's advanced manufacturing ecosystem.

NGen adheres to the following principles in all our Governance and Operating practices:

- Clear mission, strategic objectives, and performance indicators
- Transparency
- Accountability
- Fairness and Objectivity
- Compliance with all legal and contractual obligations
- Ethical conduct
- Proper disclosure, management, and documentation of conflicts of interest
- Responsible management of funds and investments
- Best-in-class governance, operating, risk management processes
- Continuous improvement
- Thorough documentation of policies, procedures, and decisions

NGen is a signatory and active participant in Canada's 50/30 Challenge. <u>https://50-</u> <u>30challenge.ca/</u>